LOCAL SELF-GOVERNMENT AND PUBLIC HEALTH SECRETARIAT

Issues orders regarding Revision of Scales of Pay and Allowances in Local Bodies.

READ—

1. Circular No. LLH 580 TML 57, dated 23rd April 1957 of the Secretary to Government, Local Self-Government and Public Health Department.

2. Government Order No. LLH 385 CSH 57, dated 16th May 1958 of the Local Self-Government and Public Health Department.

3. Government Order No. LLH 89 GSH 58, dated 4th October 1958 of the Local Self-Government and Public Health Department.

4. Circular No. LLH 412 (Genl.)/58, dated 14th October 1958 of the Secretary to Government, Local Self-Government and Public Health Department.

5. Circular No. LLH 355 CSG 58, dated 13th January 1959, from the Secretary to Government, Local Self-Government and Public Health Department.

ORDER No. LLH 72 CET 59, DATED BANGALORE, THE 18TH JULY 1959.

The local bodies in the State were permitted to revise the scales of pay of their employees in accordance with the terms and conditions laid down in Government Circulars and Orders cited above. However, clarifications are still being sought stating that for many posts existing in the local bodies, equivalent posts could not be found in the Government Order No. Fl. (B). 14034-14133-BUD 119-56-3, dated the 25th January 1957 of the Finance Department. It is, therefore considered necessary to indicate the maximum scales of pay which could be prescribed for the various posts under the local bodies, other than teaching staff employed in the educational institutions managed by local bodies, and for this purpose, a schedule indicating the maximum scales of pay for the various posts under the local bodies is appended. As the scales of pay have to be revised on a functional basis, the revised scales have been indicated, as far as possible, keeping in view the existing scales and also the duties and responsibilities attached to the posts concerned.

2. The schedule mentioned above only indicates the maximum scales of pay which may be given for the various posts under the local bodies and it is left to the entire discretion of the local bodies concerned to give these scales of pay or any reduced scales of pay, keeping in view their financial position.

3. So far as Government servants on deputation are concerned, as distinguished from the employees of local bodies, the benefits of the revised scales of pay and dearness allowance should be given in accordance with the provisions of the Government Order of the Finance Department dated the 25th January 1957, with reference to their allocation in the revised scales in the parent departments.

4. The conditions for fixation of pay, weightage, etc., laid down in the Government Order of the 25th January 1957, will be applicable *mutatis mutandis* in respect of the employees of the local bodies also and should be strictly adhered to

5. Many local bodies have already revised the scales of pay with the approval of Government. In such cases, the scales of pay already sanctioned will continue to hold good and the revised scales of pay mentioned in the enclosed Schedule will not be applicable to the existing incumbents but only to new entrants.

6. The employees of local bodies in service on 1st November 1956, including those employed in the local bodies of the integrated areas, should be allowed to exercise their option in writing for the revised scales of pay and dearness allowance within a period of ninety (90) days from the date the respective local bodies notify the revised scales of pay and dearness allowance adopted by them. Such option once exercised will be final. The option should be for both the scale of pay and dearness allowance.

7. The Deputy Commissioners and the Divisional Commissioners should scrutinise and approve the allocation statements of the employees of local bodies, keeping in view the terms laid down in the foregoing paragraphs. It is possible that other posts which may exist in some local bodies may not have been included in the schedule appended. In such cases, the Deputy Commissioner should forward their recommendations for revision of scales of pay through the Divisional Commissioners for the approval of Government. In respect of employees of the

City Municipalities of Bellary, Davangere and Mysore, the allocation statements should be got verified by the State Accounts Department before giving effect to the revised scales of pay.

8. The date from which the revised scales of pay and dearness allowance may be given to the employees of the local bodies who opt for them, shall be either 1st January 1957 or any later date, at the discretion of the local bodies.

9. Those who do not opt to the new scales of pay will continue in old scales of pay. The rate of dearness allowance indicated in Appendix III of the Government Order, dated 25th January 1957 will, however, be applicable even to officers and officials who do not opt to the new scales of pay from 1st July 1959. Where the basic pay plus dearness allowance (at new scales) of the non-optees is less than the basic pay plus dearness allowance drawn for October 1956, the difference will be treated as personal allowance to be absorbed in future increments accruing after 1st July 1959. Where the rate of increment is more than one-third of the difference, only one-third of the difference will be absorbed in each of the next three increments accruing after 1st July 1959. Where the rate of increment is less than one-third of the difference the full increment will be adjusted to reduce the personal allowance, until the entire difference is adjusted.

10. As regards the teaching staff employed in the schools managed by local bodies, separate orders have been issued in Government Order No. LLH 72 (1) CET 59, dated 18th July 1959.

By Order and in the name of the Governor of Mysore

R. SRINIVASAN,
Secretary to Government,
Local Self-Government and
Public Health Department.

ANNEXURE.

Schedule showing the maximum scales of pay which could be prescribed by the Local Bodies (other than the Corporation of the City of Bangalore) for various posts under them (other than the teaching staff in the schools under their control).

A. MUNICIPALITIES.

(a) ADMINISTRATION DEPARTMENT.

I. Rs. 250–25–450–30–600—

1 Chief Officers of Borough Municipalities, Bombay Area.
2 Commissioners of City Municipalities of Davangere, Bellary and Mangalore.
3 Senior Secretary, Gulbarga District Board and also *ex-officio* Executive Officer, Gulbarga City Municipality.
4 Executive Officer, City Municipality, Raichur and District Board.

II. Rs. 200–20–400—

1 Chief Officers of District Municipalities, Bombay Area.
2 Executive Officer of Bidar District Board and Municipality.
3 Manager-*cum*-Octroi Superintendent, Municipal Office, Mercara.
4 Executive Officer, K.G.F. Sanitary Board.
5 Manager, K.G.F. Sanitary Board.
6 Revenue Officer, K.G.F. Sanitary Board.
7 Executive Officers (Junior Secretaries) of City Municipalities (Hyderabad Area).
8 Revenue Officers of Mysore and Davangere Municipalities.

III. Rs. 150–10–250—

1 I Grade Executive Officers of old Mysore Area.
2 Commissioner, Udipi Municipality.
3 Manager, Bellary Municipality.
4 Manager, Mangalore Municipality.
5 Revenue Officer, Bellary Municipality.
6 Revenue Officer, Mangalore Municipality.

IV. Rs. 90-6-150-10-180—

1 II Grade Executive Officers, Old Mysore Area.
2 Executive Officers of Town Municipalities of Hyderabad Area.
3 Secretaries of District Municipalities of Bombay Area.
4 Managers of Borough and City Municipalities.

(b) ENGINEERING DEPARTMENT.

V. Rs. 225-20-325-25-500—

1 Engineers of Borough Municipalities, Bombay Area.
2 Municipal Engineer, Mangalore.
3 Town Planning Officer, Madras Area.
4 Municipal Engineer, Hyderabad Area.

VI. Rs. 120-10-200 (Engineering Graduates to get Rs. 150-10-300)—

1 P.W.D. Supervisor, Mangalore Municipality.
2 P.W.D. Supervisor, Bellary Municipality.
3 Assistant Town Planning Officer, Mangalore.

VII. Rs. 90-6-150-10-180—

1 Architectural Draughtsman, Hyderabad Area.
2 Town Planning and Building Inspector, Mangalore.
3 Town Planning Draughtsman, Madras Area.
4 Building Inspector and Overseer, Bellary.

(c) REVENUE AND OCTROI DEPARTMENTS.

VIII. Rs. 200-15-350—

1 Octroi Superintendent, Mysore.

IX. Rs. 120-6-150-10-220—

1 Octroi Superintendent, Davangere.
2 Octroi Inspector, Coorg Area.

X. Rs. 90-6-150-10-180—

1 Octroi Superintendent, K.G.F. Sanitary Board.

(d) MEDICAL AND PUBLIC HEALTH DEPARTMENTS.

XI. Rs. 200-10-300-15-450—

1 Medical Officers of Bombay Area.
2 Health Officers of Borough Municipalities, Bombay Area.
3 Woman Medical Officer, Mangalore.

XII. Rs. 100-5-140-8-180-10-220—

1 Municipal Health Officer, Udipi.
2 Assistant Surgeon, Anti-Diphtheria, Mysore City Municipality.
3 Woman Medical Officer, Bellary.
4 Health Officers of City Municipalities of Davangere and Bellary.
5 Chemist, Mysore City Municipality.

B. DISTRICT BOARDS.

(a) ADMINISTRATION DEPARTMENT.

I. Rs. 225-20-325-25-500—

1 Chief Executive Officers of District Boards, Bombay Area.
2 Chief Executive Officers of District Boards of Old Mysore Area.

II. Rs. 200-20-400—

1 Executive Officer of Bidar District Board and also Municipality, Bidar.
2 Secretary, District Board, South Kanara.

III. Rs. 120-6-150-10-220—

1 Managers of District Boards.

(b) ENGINEERING DEPARTMENT.

IV. Rs. 225-20-325-25-500—

1 District Local Board Engineers, Bombay Area.
2 Divisional Engineer and Local Engineer, Grade I, Gulbarga.

V. Rs. 150-10-300—
1 P.W.D. Sub-Divisional Officers of District Boards, Bombay Area.

VI. Rs. 100-8-140-10-200—
1 Local Engineers, II Grade and Supervisors of District Boards, Hyderabad Area.

VII. Rs. 70-5-90-6-150-10-180 (for Diploma Holders).
Rs. 70-5-90-6-150 (for Non-Diploma Holders.)
1 P.W.D. Section Officers of District Local Boards, Bombay Area.
2 P.W.D. Overseers of District Local Boards, Bombay Area.
3 P.W.D. Overseers of District Board, Madras Area.

(c) MEDICAL AND PUBLIC HEALTH DEPARTMENT.

VIII. Rs. 100-5-140-8-180-10-220—
1 Physicians for Indigenous Hospitals of District Boards of Old Mysore Area.
2 Assistant Surgeons of District Board Dispensaries of Old Mysore Area.

IX. Rs. 50-3-80-4-120—
1 Medical Officers for Allopathic Dispensaries, Bombay Area.
2 Medical Officers for Ayurvedic Dispensaries, Bombay Area.
3 Nurse-Midwives of Bombay Area.

(C) VILLAGE PANCHAYATS

I. Rs. 200—10—300.—
1 District Panchayat Officer, Madras Area.
2 District Panchayat Officer, Hyderabad Area.
3 Special Officer for Village Panchayats, Bombay Area, (I Grade.)

II. Rs. 150—5—200.—
1 Additional District Panchayat Officer, Madras Area.

III. Rs. 100—5—150—10—250.—
1 Panchayat Supervisor, Madras Area.

IV. Rs. 100—8—140—10—200.—
1 Special Officers for Village Panchayats, Bombay Area (II Grade).
2 Deputy Panchayat Officer, Madras Area.

V. Rs. 100—5—125.—
1 I Grade Executive Officers of Village Panchayats of Madras Area.

VI. Rs. 70—5—100—8—140.—
1 Village Panchayat Inspectors, Bombay Area.

VII. Rs. 50—3—80—4—100.—
1 II and III Grade Executive Officers of Panchayats (combined), Madras Area.

MUNICIPALITIES, DISTRICT BOARDS AND VILLAGE PANCHAYATS

COMMON POSTS

I. Rs. 75—5—100—8—140—10—250.—
1 Stenographer-I Grade (I Grade Stenographers should be allowed only for the City Municipalities and District Boards—Population of 1 lakh and above).

II. Rs. 55—3—70—4—110—5—150.—
1 Stenographer, II Grade.

III. Rs. 75—5—90—6—150—10—180.—
1 Head Accountant.
2 I Grade Accountant (Hyderabad Area).
3 Deputy Accountant (Bombay Area).
4 Internal Auditor (Bombay Area).
5 Head Clerk (Madras Area).
6 II Grade Clerk (Hyderabad Area).
7 Upper Division Clerk (Madras Area).
8 Deputy Clerk (K.G.F.).
9 I Division Clerk (Old Mysore).
10 Head Clerk (Bombay Area).
11 Head Clerk (Old Mysore Area).
12 Senior Clerk (Bombay Area).
13 Aval Karkun (Bombay Area).
14 Court Inspector (Hyderabad Area).
15 Shop Inspector (Bombay Area).

IV. Rs. 70—5—90—6—150.—Rs. 70—5—90—6—150—10—180 for Diploma Holders.
1 Sub-Overseer.
2 Draughtsman.
3 Water Works Superintendent.
4 Foreman.

V. Rs. 55—3—70—4—110—5—150.—
1 Typist.
2 Cashier (now existing).

VI. Rs. 50—3—80—4—120.—
1 Sub-Accountant (Hyderabad Area).
2 II Grade Accountant (Hyderabad Area).
3 II Division Clerk (Old Mysore Area).
4 Lower Division Clerk (Madras Area).
5 Office Clerk (Bombay Area).
6 Tracer (S.S.L.C.) (Others—Rs. 40—2—50—3—80).
7 Junior Health Inspectors.
8 Sanitary Inspectors.
9 Health Assistant (Madras Area).
10 Junior Cashier.

VII. Rs. 50—3—80—4—100.—
1 Senior Maistry.
2 Senior Mechanic.
3 Booster Driver
4 Laboratory Assistant.
5 Operator for handling magnetic recorder and projector.
6 Radio Operator.
7 Rotor Mechanic
8 Senior Octroi Inspector.
9 Entertainment Tax Inspectors.
10 Tax Inspector.
11 Municipal Revenue Inspector.
12 Pump Operator.

VIII. Rs. 50—2—60.—
1 Leading Fireman.

IX. Rs. 40—2—50—3—80.—
1 Assistant Operator.
2 Lighting Superintendent.
3 Fitter.
4 Mechanic.
5 Junior Octroi Inspector.
6 Market Inspector.
7 Toll Inspector (I Grade).
8 Mohatarfa Inspector.
9 Head Operator.
10 Borewell Driver.
11 Compounder.
12 Vaccinator.
13 Carpenter.
14 I Grade Panchayat Secretary (Bombay Area).

X. Rs. 40-2-60—
1 Senior Manager
2 Senior Mutsaddi
3 II Grade Panchayat Secretary (Bombay Area)
4 Maternity Assistant
5 Midwife
6 Swimming Pool Instructor
7 Toll Inspector (II Grade)
8 Senior Bill Collector
9 Bill Checker
10 Naka Clerk
11 Octroi Clerk
12 Collection Clerk
13 Assistant Market Inspector
14 Bill Clerk

XI. Rs. 35-2-45—
1 Senior Pound Keeper

XII. Rs. 30-1-40-2-50-3-80—
1 Fieldman

XIII. Rs. 30-1-40-2-60—
1 Octroi Shroff (K. G. F.)
2 Shroff

XIV. Rs. 30-1-40—
1 Blacksmith
2 Oilman
3 Lineman
4 Daftar Band
5 Gollar
6 Attender
7 Mutchi
8 Dafedar
9 III Grade V. P. Secretary (Bombay Area)
10 Head Gangman
11 Swimming Pool Attender
12 Process Server
13 Octroi Attender
14 Mohatarfa Attender
15 Junior Octroi Mutsaddi
16 Junior Bill Collector
17 Junior Manager
18 Ookad Mutsaddi
19 Sergeant
20 Bus Stand Sergeant
21 Jamedar
22 Movzhi
23 Head Mali (Gardener)
24 Laboratory Attendant

XV. Rs. 30-½-40—
1 Fireman

XVI. Rs. 25-½-35—
1 Peon
2 Watchman
3 Care Taker
4 Sweeper, Scavenger, Thoty
5 Range Peon
6 Surgery Cooly
7 Dispensary Servant
8 Sanitary Maistry
9 Dresser
10 Ward Servant
11 Bhisty
12 Valveman
13 Cleaner
14 Male Labourer
15 Female Labourer
16 Gangman
17 Tar Boiler Cleaner
18 Attendant
19 Maistry
20 Ayah
21 Dai
22 Nursing Orderly
23 Dressing Boy
24 Malaria Maistry
25 Plague Maistry
26 Plague Mazdoor
27 Drain Mazdoor
28 Malaria Mazdoor
29 Anti-mosquito Mazdoor
30 Trench Digger
31 Compost Peon/Maistry/Scavenger
32 Chowkidar
33 Lorry Cleaner
34 Lorry Mazdoor
35 Lighter
36 Dog Catcher
37 Cartman
38 Laskar
39 Gardener
40 Park Peon
41 Avenue Cooly
42 Farm Labourer
43 Octroi Peon
44 Toll Gate Keeper
45 Stand Fee Collector
46 Cattle Catching Gangman
47 Junior Pound Keeper
48 Conductress
49 Tractor Keeper